



grettie's goodies Counselor Program

We have been working to improve our counselor program over the years. With that in mind, we are adjusting the roles and counselor in training experience this summer.

This season we are planning for between 18-26 campers at a time. We will have no more than 6-8 counselors each shift. Additionally, a maximum of 3 Counselors in Training per shift.

Counselors in Training will have an experienced counselor assigned to support them throughout the week. We will also have daily check-ins with me to see how they are feeling about the role and what else they need to be successful.

We are looking forward to a fun summer. If this program seems like a good option for you and your family, please complete the application and register for an interview.

Manager Responsibilities Include:

- All counselors go-to person each day & week
- Lead 1st Day Meetings reviewing plan and responsibilities (AM/PM)
- Ensure all are following our processes and structure
- Ensure all set-up and clean up occurs
- Ensure all support each camper with their needs
- Ensure all are leading games and craft activities during breaks as needed
- Lead training of all junior counselors in their first week as counselors and guide them throughout the summer
- Review daily plans, needs & schedules with Gretchen
- Provide feedback to counselors and junior counselors as needed

Senior/Lead Counselor responsibilities include:

- Ensure and support all counselors are following our processes and structure

- Ensure and support all counselors set-up and clean up occurs
- Ensure and support all counselors support each camper with their needs
- Ensure and support all counselors are leading games and craft activities during breaks as needed
- Lead training of all junior counselors throughout the summer
- Review daily plans, needs & schedules with Gretchen and Manager
- Support CITs baking

Counselor and Junior Counselor responsibilities include:

- Camp set up and Clean up each day; cleaning between recipes
- Helping kids prepare their items
- Helping hand out and get ingredients
- Leading the campers in games and/or art projects
- Helping supervise the campers throughout the day
- Baking items for self and other counselors with CITs if needed

Counselor in Training responsibilities include:

- Camp set up and Clean up each day; cleaning between recipes
- Get ingredients as needed
- Support counselors in leading the campers in games and/or art projects
- Bake items for self and other counselors

CIT & Junior Counselor Prerequisite

Prior to summer, CIT applicants must complete the following activities.

1. Attend a class if never attended one before
2. If new to summer camp counseling, complete a training shift - Every new counselor signs up to support one class, camp or party as a counselor in training prior to summer camp. This allows them to get to know me, the atmosphere and the program requirements.
3. Complete the application and an interview

All Counselors Requirements

- All applicants will be interviewed prior to summer
- All counselors are required to attend a training session. **All counselors must attend one session.** Training will be in June.
- All Counselors must attend AM or PM check in meeting each at the start of each week

Schedule

The application includes a section for schedule availability. We will be scheduling based on requests as well as organizing the team to ensure we have the best possible mix of counselors.

The available shifts for some Returning Junior Counselors, All Counselors, Senior Counselors and Manager are:

- All Day - 9am-5pm
- AM Shift - 8:30am-1:30pm
- MID – 10am-2pm or 10am-4pm
- PM Shift - 1pm-5:30pm

CITs will only be able to do ½ days. The available CIT shifts are:

- AM Shift - 8:30am-1:30pm
- PM Shift - 1pm-5:30pm

Junior and CIT Counselor Fee

This summer, we will be charging a small fee to help cover food expenses for the counselors in training each week. The cost will be \$25/day.

Applications

- Returning Counselors Apply **Here**
- New Counselors in grade 9 & Up Apply **Here**
- Counselor in Training Apply **Here**

Interviews

Sign up for a in person or zoom interview **here**

